

Penistone Town Council

Minutes of the Finance and General Purposes Committee held remotely on
Monday 12th October 2020 at 7.00 p.m.

Present: The Mayor Cllr S Webber in the Chair, Deputy Mayor Cllr G. Millner and Councillors Barraclough, Bradbury, Cutts, A. Millner, Rusby, and Unsworth.

Also present

T. Ball – Town Clerk

No members of the press was present.

There were no public present therefore no public participation session took place.

2020/7 1. TO RECEIVE ANY APOLOGIES AND REASONS FOR ABSENCE

Apologies and reasons for absence were received from Councillor Kimberley.

It was **RESOLVED** that the apologies and reasons for absence be accepted and recorded.

2020/8 2. DECLARATIONS OF PERSONAL OR PREJUDICIAL INTEREST FROM COUNCILLORS

In accordance with Section 31 of the Local Government Act 2011, the Chair invited declarations of interest.

2.1 Cllr Cutts declared a personal interest in agenda item number 4 due to being a relation of the staff member.

It was **RESOLVED** that Cllr Cutts abstained from discussions under agenda item number 4.

2020/9 3. EXCLUSION OF THE PRESS AND PUBLIC – PUBLIC BODIES (ADMISSION TO MEETINGS ACT) 1960

As there were no members of the public or press in attendance no requirements were made under this agenda item.

Signed byTown Mayor 19th October 2020

2020/10 4. TO CONSIDER PAYMENT OF STAFF MEMBER'S LOSS OF EARNINGS DURING FURLOUGH AT THE PARAMOUNT.

The Clerk informed The Council that it had been brought to her attention by a staff member at The Paramount that they had not received any furlough pay during lockdown period as a relief worker. This was due to the fact they were ineligible under the HMRC guidelines for furlough pay.

Cllr Webber advised The Council that it had been agreed in initial discussions that all relief staff were to be paid furlough pay at 80% of their salary.

Moved by Cllr A. Millner Seconded by Cllr Webber and **RESOLVED** that due to an administrative oversight the employee was to receive back pay for the period 25th April 2020 until 11th September 2020.

2020/11 5. TO DISCUSS STAFF SALARY PAYMENTS WHEN ISOLATING AND TESTING FOR COVID.

The Town Clerk advised The Council that legislation states that when a staff member needs to self-isolate and awaiting test results for a COVID test they are eligible from the first day of absence for SSP. Due to a number of staff members falling below the SSP threshold she requested The Council as to what their policy would be for sick pay for non-eligible staff.

Moved by Cllr Unsworth Seconded by Cllr Barraclough and **RESOLVED** that employees that fall below the SSP threshold are to be paid £95.85 (the rate of current SSP) pro-rata to the hours worked. This is to be reviewed in December 2020.

2020/12 6. TO CONFIRM THE DATE AND TIME OF THE NEXT FINANCE AND GENERAL PURPOSES MEETING.

To be confirmed.

Meeting closed at 19.40

Signed by..... Town Mayor 19th October 2020